



THE EVOLUTION

ILT 2025 IMPACT REPORT

May – November 2025

A transformative leadership experience across West Africa

Across 7 universities in Nigeria and Ghana, LLE trained 1,538 students with the support of 22 passionate facilitators.

Students were equipped with practical leadership skills, entrepreneurial thinking, financial awareness, and real-world tools that prepare them to thrive in an evolving society.

ILT 2025 was not just training program.

It was a life-altering experience that awakened identity, purpose and leadership potential in young Africans..



EXECUTIVE SUMMARY

ILT 2025 introduced students to leadership as a lifestyle, not a position.

Sessions were interactive, youth-centered, and designed for high transferability.

CORE MODULES DELIVERED

- Vision Casting
- Entrepreneurial Education
- Problem Solving & Innovation
- Effective Communication
- Emotional Intelligence
- Financial Education
- Value Creation
- Branding & Visibility

PROGRAM OVERVIEW





7 Universities

Impacted

22 Facilitators

Hosted

1,538 Students

Directly Trained

2 Countries

(Nigeria & Ghana)

Universities Reached:

- Veritas University, Abuja
- University of Ibadan
- Olusegun Agagu University of Science and Technology
- University of Ghana
- University of Benin
- Obafemi Awolowo University
- University of Lagos

REACH & PARTICIPATION

**I skipped TedX University of Benin
because of ILT and I'm absolutely glad I did.**

Chimamanda Olisemeka-Obi, University of Benin

A 200-level Chemical Engineering student once felt capable of more but unsure how to step into it. During the Audacity session, she realized she had been overly cautious and was holding herself back from opportunities.

Afterward, she shared that a key message resonated deeply with her and helped her find her voice. She has since stepped into a leadership role within the University of Benin's Student Union Government.

I'm not dropping out again.

Veritas University, Abuja

A third-year student facing financial hardship and burnout had planned to drop out.

Through the Financial Education and Entrepreneurship sessions, he realized he still had viable options. He chose to stay, restructured one of his skills into a business, and has since begun earning from it. Today, he serves as a peer mentor with us.

TRANSFORMATION THAT MATTERS
Impact Stories of Real Students

Success feels possible.

Angelina Obeniwah University of Ghana

She described The Evolution as a practical and eye-opening experience that made success feel clear and achievable.

Inspired to pursue her ideas with confidence, she has since launched Tremendous New Beginning, an NGO in Ghana focused on improving education and health in underserved communities.

ILT made me step out of my comfort zone.

Rhoda Badejo, University of Ibadan

I started one of the things I have been wanting to do. I held a mini community event November 2025 where we talked about the power and purpose of community.

She has since started a group to help others build and sustain their communities and friendships.

I have recorded ILT 2025, Lagos as a transformational date

James Popoola, University of Lagos.

“I really want to say a big thank you for Saturday. It was more than everything I could ask for to wrap up the year. May you continue to flourish Ma and bear much fruits.

Thanks to all the speakers and the team who made the event a success. I have recorded the date as a transformational date.”

TRANSFORMATION THAT MATTERS

Impact Stories of Real Students

Projects, Businesses & Organizations Started After ILT 2025

One of the strongest indicators of ILT's effectiveness is what students build after the training.

Across the 7 universities, ILT 2025 inspired students to start new initiatives, revive dormant organizations, and launch value-driven ventures.

POST-PROGRAM INITIATIVES

69 new impact projects

145 new businesses launched

186 existing ventures improved

**280 students participated as volunteers
in at least one post-ILT volunteer task**

Student-Led Projects

- 69 new impact projects across the 7 universities
- Across all campuses, over 280 students participated as volunteers in at least one post-ILT volunteer task.
- Student-led accountability groups focused on academic excellence

Small Businesses & Entrepreneurial Ventures

- 145 students launched small businesses after ILT
- 186 students revived or restructured existing ventures
- 26% of trained students now have active side-business ideas in development

Students' Political Involvement

- 20% of OAU participants processed their PVC after the training.
- 30% joined student governments or campaigned for student political offices.
- 45% gained heightened political awareness

POST-PROGRAM INITIATIVES

Projects, Businesses & Organizations Started After ILT 2025

- University schedules required adaptive planning
- Students expressed desire for longer, multi-day ILT sessions
- Need for stronger post-training mentorship structures
- Financing limited the plan to stretch into primary and secondary schools across the cities



CHALLENGES AND INSIGHTS

With support from sponsors, institutions, funders, and corporate partners, LLE can:

- Scale ILT to 20+ campuses across Africa
- Deepen mentorship and alumni networks
- Launch certified leadership courses
- Build a permanent Leadership Hub
- Expand entrepreneurial and financial literacy programs
- Empower 15,000+ students annually.

ILT 2025 proved a powerful truth:

**Africa does not
lack leaders;
only platforms
to develop them.**

THE OPPORTUNITY AHEAD

Why Your Partnership Matters

ILT 2025 ignited transformation across every campus it touched



Students discovered purpose.
They found courage.
They built community.
They took responsibility.
They chose leadership.

1,538 young leaders are now better equipped to shape the future of Africa — with competence, character, courage, and creativity.

This is the power of ILT.
This is the impact of partnership.
This is the future we can build together.

CONCLUSION



LIMITLESS LEADERSHIP EVERSION

**Let's scale this impact. Let's shape leaders.
Let's transform Africa - one campus at a time.**

VISION

VAL

VOI

VISIBILITY